

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Adults and Health</b>	<b>Service area: Yorkshire and Humber ADASS</b>
<b>Lead person: Jonathan Oglesby</b>	<b>Contact number: 079544 35028   0113 3788367</b>

<p><b>1. Title:</b> PAMMS</p> <p>Is this a:</p> <p> <input type="checkbox"/> Strategy / Policy             <input type="checkbox"/> Service / Function             <input checked="" type="checkbox"/> Other         </p> <p><b>If other, please specify</b>  <b>Provider Quality Assurance IT system for Yorkshire and Humber ADASS</b></p>
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<p><b>2. Please provide a brief description of what you are screening</b></p> <p><b>A procurement on behalf of Yorkshire and Humber Local Authorities of a Quality Assurance and Monitoring IT system to support monitoring of commissioned social care services.</b></p>
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**3. Relevance to equality, diversity, cohesion and integration**

All the council’s strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?**  
(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The services which will be monitored through the proposed PAMMS system are provided to support older people, people living with a disability and other vulnerable people. The services also impact on family carers. The services are delivering health and wellbeing support. Contract requirements already set out equality and diversity requirements of the providers.

Directors of Adult Social Care have a statutory responsibility to ensure and adequate and quality market for support in their area, and this system will enable a consistent approach to this duty.

No direct consultation with the protected groups has been undertaken on this procurement, but each Local Authority has arrangements for engagement with both care providers and people with lived experience and use these to underpin their commissioning and contracting arrangements.

• **Key findings**  
(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The proposed system will enable monitoring of the quality of commissioned adult social care services, This will directly benefit older people, people living with a disability and other vulnerable groups who are supported by Local Authorities across Yorkshire and Humber, It will help to improve commissioning and market management and enable better contract management, including equality requirement.

• **Actions**  
(think about how you will promote positive impact and remove/ reduce negative impact)

**No additional actions needed**

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Kathy Clark	Interim Programme Director Yorkshire and Humber ADASS	25/06/2021
<b>Date screening completed</b>		25/06/2021

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent: 25/6/21
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: